



# Privacy Statement

## Who We Are

Black Equity Organisation is committed to protecting your personal data and being transparent about how we use it. We are the data controller for the information you provide through this application form.

## Our Collaboration with Black Minds Matter

We will collaborate with Black Minds Matter, which will provide therapy services to individuals we refer to them. As part of this process, we must share certain personal information with Black Minds Matter.

## What Information We Collect

Through this application form, we collect:

- Personal identification details (name, contact information)
- Relevant health information necessary to assist us in the referral process
- Any additional information you choose to provide that may assist in the referral process

## How We Use Your Information

Your information will be used to:

- Process your application
- Assess your suitability for referral to therapy services
- Share necessary information with Black Minds Matter to facilitate therapy provision
- Contact you regarding your application and subsequent services

## Legal Basis for Processing

We process your personal data based on:

- Your explicit consent
- The legitimate interests of providing you with appropriate mental health support

- The necessity for potential therapy service provision

## Data Sharing

Your personal information will be shared with:

- Black Minds Matter, for the purpose of providing therapy services
- Our authorised staff members who process applications
- Where legally required (e.g., court order, law enforcement)

We will never sell your information to third parties or use it for marketing purposes without your explicit consent.

## Data Retention

We will retain your personal data for the duration of the therapy provision plus 6 year or as required by law. After this period, your data will be securely deleted.

## Your Rights

Under GDPR, you have the right to:

- Access the personal data we hold about you
- Request correction of your personal data if inaccurate
- Request erasure of your personal data in certain circumstances
- Object to processing that relies on our legitimate interests
- Request restriction of processing in certain circumstances
- Data portability
- Withdraw consent at any time, where processing is based on consent

## How to Contact Us

If you have any questions about this privacy statement or wish to exercise your rights, please contact:

- Data Protection Officer: Kehinde Adeogun
- Email: [kehinde.adeogun@blackequityorg.com](mailto:kehinde.adeogun@blackequityorg.com)

## Complaints

If you are concerned about how we are handling your personal data, you have the right to lodge a complaint with the Information Commissioner's Office (ICO) at [www.ico.org.uk](http://www.ico.org.uk).

## Changes to This Statement

We may update this privacy statement from time to time. Any significant changes will be communicated to you.

Last updated: 21/05/2025

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